



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Legislation Text

File #: 2022-1334, Version: 1

Substitute

Public Hearing: YES NO **Department:** Finance - Risk Management

SUBJECT:

Commission District(s): All Commission Districts

Group Health & Wellness Benefits effective July 1, 2022

Information Contact: Larry Jacobs, Assistant Director of Finance/Risk Management

Phone Number: 404-371-2050

PURPOSE:

To approve group health benefits and rates for new plan year commencing July 1, 2022

NEED/IMPACT:

To ensure the County is offering an affordable and valuable health plan for employees and retirees. The plan year for County employees and pre-65 retirees expires June 30, 2022.

The proposed healthcare costs have been reviewed by the ERPS Committee.

FISCAL IMPACT:

\$78.4 million budgetary estimate.

RECOMMENDATION:

1. Approve a 12.4% rate increase for Anthem and a 13.0% rate increase for Kaiser for pre-65 retirees. No rate increase for County employees.
2. Approve Anthem Cancer Concierge Care program.
3. Approve continuation of The Hartford Life and AD&D offering to County employees and retirees.
4. Approve new Transamerica Universal Life with Long Term Care Rider to all County employees

Request to authorize the Chief Executive Officer to execute all necessary documents.