



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Legislation Text

File #: 2021-2967, Version: 1

Public Hearing: YES NO **Department:** Finance - Risk Management

SUBJECT:

Commission District(s): All Commission Districts

2022 Medicare Retiree Health Renewals

Information Contact: Larry Jacobs, Assistant Director of Finance/Risk Management

Phone Number: 404-371-2050

PURPOSE:

To approve Medicare-retiree group health benefits and rates for new plan year commencing January 1, 2022.

NEED/IMPACT:

To ensure the County is offering an affordable and valuable health plan for Medicare-eligible retirees. The plan year for Medicare-eligible retirees expires December 31, 2021. The proposed healthcare costs and plan designs have been reviewed by the ERPS Committee

FISCAL IMPACT:

See Attachment

RECOMMENDATION:

1. Approve Aetna's proposed 2022 Medicare retiree rate of \$229.72 PMPM; down from \$231.72. Including the following plan enhancements:
 - a. Lower plan annual deductible from \$350 to \$250.
 - b. Approve Kaiser Permanente's proposed 2022 Medicare retiree rate of \$193.96 PMPM, down from \$204.01.
 - c. Accept the proposed retiree Dental rates with a 4.55% increase over current rates, guaranteed for two years (January 2022 - December 2023) previously approved by the BOC as part of the FYE2022 budget. No contribution increase for retirees. Authorize the Chief Executive Officer to execute all necessary documents.