



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Legislation Text

File #: 2020-1226, Version: 1

Purchasing Type: Request for Proposals (RFP)

Public Hearing: YES NO **Department:** Purchasing & Contracting

AGENDA ITEM:

Commission District(s): ALL

RFP - Request for Proposals No. 20-500549 DeKalb Police Promotional Selection & Testing Process Services (Multiyear Contract): for use by Police Services (PS). Consists of developing employment examinations for promotional selection and testing process services for sworn personnel. Recommend award to the highest scoring proposer: Industrial/Organizational Solutions, Inc. *dba* IOS. Amount Not To Exceed: \$206,680.00.

Information Contact: Cathryn G. Horner, Director

Phone Number: (404) 687-2797

PURPOSE:

Consists of providing professional services to include developing promotional examinations, conducting and facilitating the testing process and developing and administering the selection procedures for each rank in Police Services. The vendor will provide a rank ordered promotional list of each assessed police rank in accordance with the Uniform Guidelines on Employee Selection Procedures. Four (4) proposals were received.

RECOMMENDATION:

Recommend award to the highest scoring proposer:

Industrial/Organizational Solutions, Inc. *dba* IOS, 1520 Kensington Road, Suite 110, Oak Brook, IL 60523

Amount Not To Exceed: \$206,680.00

and authorize the Chief Executive Officer to execute the contract and all associated documents.

Evaluation Committee Scores:

<u>Firms:</u>	<u>Scores:</u>
Industrial/Organizational Solutions, Inc. (IOS)	95
PAS Consulting Group	87
CPS Human Resource Consulting	85

Non-Responsive Firm:

Morris & McDaniel, Inc.

After evaluation of the technical and cost proposals, the recommendation is to award to the highest scoring

proposer.

ADDITIONAL INFORMATION:

- | | |
|---------------------------------------|--------------------------|
| 1. Contract Effective Date: | Date of Award |
| 2. Contracting Expiration Date: | December 31, 2023 |
| 3. Amount Spent on Previous Contract: | \$230,000.00 |
| 4. Funding: | General - Operating (PS) |