



Legislation Text

File #: 2019-3260, Version: 1

Substitute

Public Hearing: YES NO Department: Finance - Risk Management

SUBJECT:

Commission District(s): All Commission Districts

Employee & Early Retiree Health & Wellness Benefits

Information Contact: Larry Jacobs

Phone Number: 404/371-2050

PURPOSE:

To approve group health benefits and rates for new plan year commencing July 1, 2019.

NEED/IMPACT:

To ensure the County is offering an affordable and valuable health plan for employees and retirees. The plan year for County employees and pre-65 retirees expires June 30, 2019. The proposed healthcare costs and plan designs have been reviewed by the ERCS Committee.

FISCAL IMPACT:

See Attachment

RECOMMENDATION:

1. Recommend approval of Request for Proposal results:
 - a. Medical - Anthem (incumbent)
 - b. Pharmacy - CVS through Employers Health (incumbent)
 - c. Stop Loss - Anthem (incumbent)
 - d. Wellness - Virgin Pulse aka Viverae / SimplyWell (incumbent)
 - e. Vision - EyeMed (incumbent)
 2. Recommend approval of Anthem's proposed composite rate (PPO Admin Fee + Stop Loss) of \$86.85 PEPM which is a decrease of 3.4% from the current rate.
 3. No proposed increase in contributions for active employees and early retirees.
 4. Recommend overall healthcare budget increase of 7.3% (5.8% self-funded and 9.6% fully-insured w/ Kaiser).
 5. Accept the proposed Dental rates with a 0.0% increase over current rates.
- Authorize the Chief Executive Officer to execute all necessary documents.