



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Legislation Text

File #: 2020-0948, Version: 1

Public Hearing: YES NO **Department:** Finance - Risk Management

SUBJECT:

Commission District(s): All Commission Districts

2021 Medicare Plan Renewal

Information Contact: Larry Jacobs, Assistant Director of Finance/Risk Management

Phone Number: 404-371-2050

PURPOSE:

To approve Medicare-retiree group health benefits and rates for new plan year commencing January 1, 2021.

NEED/IMPACT:

To ensure the County is offering an affordable and valuable health plan for Medicare-eligible retirees. The plan year for Medicare-eligible retirees expires December 31, 2020. The proposed healthcare costs and plan designs have been reviewed by the ERPS Committee.

FISCAL IMPACT:

See Attachment

RECOMMENDATION:

1. Choose an item and add the information stated in the Purpose above. **Approve Aetna's proposed 2021 Medicare rate of \$231.72 PMPM; down from \$255.30. Including the following plan enhancements:**
 - a. New meal delivery program (one week of precooked frozen meals delivered to members who recently discharged from an inpatient hospital stay)
 - b. Transportation benefit (24 trips per year; 60 miles allowed per trip; allows members to get non-emergency rides to their medical appointments)
2. Approve Kaiser Permanente's proposed 2021 Medicare rate of **\$204.01 PMPM**, which is unchanged from current. The rate hold includes the following plan enhancements:
 - a. Quarterly **\$50** credit for OTC Rx

- b. Diabetic supplies - eliminated \$25 copay to **100%** coverage
 - c. Reduction to the Outpatient dialysis treatment copay from \$35 to **\$30**
 - d. Reduction to Generic drugs copay from \$15 to **\$10** copay
3. Accept the proposed Dental rates with a **0.0%** increase over current rates.

Authorize the Chief Executive Officer to execute all necessary documents.