



Legislation Details (With Text)

**File #:** 2019-4645    **Version:** 2    **Name:**  
**Type:** Resolution    **Status:** Preliminary Item  
**File created:** 11/18/2019    **In control:** Board of Commissioners  
**On agenda:** 1/14/2020    **Final action:** 1/14/2020  
**Title:** Commission District(s): All  
RFP - Request for Proposal No. 19-500524 for DeKalb County Fire Rescue Captain's Promotional Exam (Multi-year Contract): for use by Fire Rescue Services. Consists of providing promotional testing services for the rank of Fire Captain. Recommend award to the highest scoring proposer: Morris & McDaniel, Inc. Amount Not To Exceed: \$262,050.00.

**Indexes:**

**Attachments:** 1. Agenda Notes, 2. RFP 19-500524 - UD Recommendation\_SIGNED, 3. RFP 19-500524 - Cumulative Score Sheet\_FINAL, 4. RFP 19-500524 - Market Survey

Date	Ver.	Action By	Action	Result
1/14/2020	2	Board of Commissioners	approved	Pass
12/17/2019	2	ERPS-Employee Relations & Public Safety Committee	recommended for approval.	Pass
12/17/2019	2	Board of Commissioners		

**Purchasing Type:** Request for Proposals (RFP)

**Public Hearing:** YES  NO     **Department:** Purchasing & Contracting

**AGENDA ITEM:**

**Commission District(s): All**

RFP - Request for Proposal No. 19-500524 for DeKalb County Fire Rescue Captain's Promotional Exam (Multi-year Contract): for use by Fire Rescue Services. Consists of providing promotional testing services for the rank of Fire Captain. Recommend award to the highest scoring proposer: Morris & McDaniel, Inc. Amount Not To Exceed: \$262,050.00.

**Information Contact:** Cathryn G. Horner, CPPB

**Phone Number:** (404) 371-6334

**PURPOSE:**

Consists of providing promotional testing services to produce a legally defensible list for the rank of Fire Captain that will be used for promotions over a five (5) year period. There are approximately one hundred fifty (150) candidates eligible to complete the testing process for rank of Fire Captain. Four (4) proposals were received.

**RECOMMENDATION:**

Recommend award to the highest scoring proposer:

Morris & McDaniel, Inc., 117 South Saint Asaph St., Alexandria, VA 22314

Amount Not To Exceed: \$262,050.00

and authorize the Chief Executive Officer to execute the contract and all associated documents.

**Evaluation Committee Scores:**

<b><u>Firms:</u></b>	<b><u>Scores:</u></b>
Morris & McDaniel	98.2
Industrial Organizational (IO) Solutions	90.7

After evaluation of technical and cost proposals, the recommendation is to award to the highest scoring proposer.

**ADDITIONAL INFORMATION:**

- |                              |                                       |
|------------------------------|---------------------------------------|
| 1. Contract Effective Date:  | Date of Award                         |
| 2. Contract Expiration Date: | December 31, 2024                     |
| 3. Funding:                  | General - Fire (Fire Rescue Services) |
| 4. Additional Proposers:     |                                       |

First Idea, Inc.  
19029 Ease Plaza Drive, Suite 200  
Parker, CO 80134  
(Non-Responsive)

CPS HR Consulting  
2450 Del Paso Road, Suite 220  
Sacramento, CA 95834  
(Non-Responsive)