



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Legislation Details (With Text)

File #: 2019-4645 **Version:** 2 **Name:**
Type: Resolution **Status:** Preliminary Item
File created: 11/18/2019 **In control:** Board of Commissioners
On agenda: 1/14/2020 **Final action:** 1/14/2020
Title: Commission District(s): All
RFP - Request for Proposal No. 19-500524 for DeKalb County Fire Rescue Captain's Promotional Exam (Multi-year Contract): for use by Fire Rescue Services. Consists of providing promotional testing services for the rank of Fire Captain. Recommend award to the highest scoring proposer: Morris & McDaniel, Inc. Amount Not To Exceed: \$262,050.00.

Indexes:

Attachments: 1. Agenda Notes, 2. RFP 19-500524 - UD Recommendation_SIGNED, 3. RFP 19-500524 - Cumulative Score Sheet_FINAL, 4. RFP 19-500524 - Market Survey

| Date | Ver. | Action By | Action | Result |
|------------|------|---|---------------------------|--------|
| 1/14/2020 | 2 | Board of Commissioners | approved | Pass |
| 12/17/2019 | 2 | ERPS-Employee Relations & Public Safety Committee | recommended for approval. | Pass |
| 12/17/2019 | 2 | Board of Commissioners | | |

Purchasing Type: Request for Proposals (RFP)

Public Hearing: YES ☐ NO ☒ **Department:** Purchasing & Contracting

AGENDA ITEM:

Commission District(s): All

RFP - Request for Proposal No. 19-500524 for DeKalb County Fire Rescue Captain's Promotional Exam (Multi-year Contract): for use by Fire Rescue Services. Consists of providing promotional testing services for the rank of Fire Captain. Recommend award to the highest scoring proposer: Morris & McDaniel, Inc. Amount Not To Exceed: \$262,050.00.

Information Contact: Cathryn G. Horner, CPPB

Phone Number: (404) 371-6334

PURPOSE:

Consists of providing promotional testing services to produce a legally defensible list for the rank of Fire Captain that will be used for promotions over a five (5) year period. There are approximately one hundred fifty (150) candidates eligible to complete the testing process for rank of Fire Captain. Four (4) proposals were received.

RECOMMENDATION:

Recommend award to the highest scoring proposer:

Morris & McDaniel, Inc., 117 South Saint Asaph St., Alexandria, VA 22314

Amount Not To Exceed: \$262,050.00

and authorize the Chief Executive Officer to execute the contract and all associated documents.

Evaluation Committee Scores:

| <u>Firms:</u> | <u>Scores:</u> |
|--|-----------------------|
| Morris & McDaniel | 98.2 |
| Industrial Organizational (IO) Solutions | 90.7 |

After evaluation of technical and cost proposals, the recommendation is to award to the highest scoring proposer.

ADDITIONAL INFORMATION:

- | | |
|------------------------------|---------------------------------------|
| 1. Contract Effective Date: | Date of Award |
| 2. Contract Expiration Date: | December 31, 2024 |
| 3. Funding: | General - Fire (Fire Rescue Services) |
| 4. Additional Proposers: | |

First Idea, Inc.
19029 Ease Plaza Drive, Suite 200
Parker, CO 80134
(Non-Responsive)

CPS HR Consulting
2450 Del Paso Road, Suite 220
Sacramento, CA 95834
(Non-Responsive)