



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Legislation Details (With Text)

File #: 2020-1226 **Version:** 1 **Name:**
Type: Resolution **Status:** Preliminary Item
File created: 10/6/2020 **In control:** Board of Commissioners
On agenda: 12/8/2020 **Final action:** 12/8/2020
Title: Commission District(s): ALL
RFP - Request for Proposals No. 20-500549 DeKalb Police Promotional Selection & Testing Process Services (Multiyear Contract): for use by Police Services (PS). Consists of developing employment examinations for promotional selection and testing process services for sworn personnel. Recommend award to the highest scoring proposer: Industrial/Organizational Solutions, Inc. dba IOS. Amount Not To Exceed: \$206,680.00.

Indexes:

Attachments: 1. Agenda Notes 2020-1226, 2. UD Recommendation Form - RFP 20500549 Police Testing, 3. Cumulative Score Report_2020-1226, 4. Market Survey - 2020-1226

Date	Ver.	Action By	Action	Result
12/8/2020	1	Board of Commissioners	approved	Pass
12/1/2020	1	ERPS-Employee Relations & Public Safety Committee	recommended for approval.	Pass
12/1/2020	1	Committee of the Whole	Accepted to the BOC agenda and assigned	

Purchasing Type: Request for Proposals (RFP)

Public Hearing: YES ☐ NO ☒ **Department:** Purchasing & Contracting

AGENDA ITEM:

Commission District(s): ALL

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Information Contact: Cathryn G. Horner, Director

Phone Number: (404) 687-2797

PURPOSE:

Consists of providing professional services to include developing promotional examinations, conducting and facilitating the testing process and developing and administering the selection procedures for each rank in Police Services. The vendor will provide a rank ordered promotional list of each assessed police rank in accordance with the Uniform Guidelines on Employee Selection Procedures. Four (4) proposals were received.

RECOMMENDATION:

Recommend award to the highest scoring proposer:

Industrial/Organizational Solutions, Inc. *dba* IOS, 1520 Kensington Road, Suite 110, Oak Brook, IL 60523

Amount Not To Exceed: \$206,680.00

and authorize the Chief Executive Officer to execute the contract and all associated documents.

Evaluation Committee Scores:

<u>Firms:</u>	<u>Scores:</u>
Industrial/Organizational Solutions, Inc. (IOS)	95
PAS Consulting Group	87
CPS Human Resource Consulting	85

Non-Responsive Firm:

Morris & McDaniel, Inc.

After evaluation of the technical and cost proposals, the recommendation is to award to the highest scoring proposer.

ADDITIONAL INFORMATION:

1. Contract Effective Date:	Date of Award
2. Contracting Expiration Date:	December 31, 2023
3. Amount Spent on Previous Contract:	\$230,000.00
4. Funding:	General - Operating (PS)