



# DeKalb County Government

Manuel J. Maloof Center  
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Decatur, Georgia 30030

## Legislation Details (With Text)

**File #:** 2021-2145    **Version:** 1    **Name:**  
**Type:** Resolution    **Status:** Preliminary Item  
**File created:** 2/2/2021    **In control:** Board of Commissioners  
**On agenda:** 2/9/2021    **Final action:**  
**Title:** Commission District(s): All Districts  
An Ordinance to Amend the Code of DeKalb County, Georgia, as Revised 1988, to Expand Characteristics Protected by Law in DeKalb County and Protect those Characteristics Similarly and Equally throughout the Code of DeKalb County

### Indexes:

**Attachments:** 1. 2021 02.09 Item 2021-2145, 2. 2.2.2021 Non Discrimination Ordinance

Date	Ver.	Action By	Action	Result
2/9/2021	1	Board of Commissioners		
2/2/2021	1	ERPS-Employee Relations & Public Safety Committee	recommended for approval.	Pass
2/2/2021	1	Committee of the Whole	Accepted to the BOC agenda and assigned Substitute	

**Public Hearing:** YES ☐ NO ☒    **Department:** Board of Commissioners - District 2

### SUBJECT:

**Commission District(s):** All Districts

An Ordinance to Amend the Code of DeKalb County, Georgia, as Revised 1988, to Expand Characteristics Protected by Law in DeKalb County and Protect those Characteristics Similarly and Equally throughout the Code of DeKalb County

**Information Contact:** Commissioner Jeff Rader

**Phone Number:** 404-371-2863

### PURPOSE:

To approve the attached Ordinance to amend the code of DeKalb County to expand characteristics protected by law in DeKalb County and protect those characteristics similarly and equally throughout the code of DeKalb County.

### NEED/IMPACT:

The Governing Authority of DeKalb County has adopted laws that prohibit discrimination on the basis of certain characteristics in the following DeKalb County code sections: "Vehicles for Hire," "Definitions of Protected Classes" and "Equal Opportunity Employment". Each code section that prohibits discriminatory conduct protects varying types of characteristics; a specific characteristic that is protected from discrimination

in one section of the code may not be protected in another section of the code. It is the policy of the Governing Authority of DeKalb County not to discriminate either directly or indirectly against persons, based on any characteristics, including, race, color, religion, national origin, sex, pregnancy, age, disability, genetic information, familial status, political affiliation, political opinion, sexual orientation, domestic relationship status, parental status, gender identity, racial profiling nor marital status and the attached ordinance confirm this throughout the code..

**FISCAL IMPACT:**

No Fiscal Impact

**RECOMMENDATION:**

To approve the ordinance to amend the code of DeKalb County, Georgia, as revised 1988, to expand characteristics protected by law in DeKalb County and protect those characteristics similarly and equally throughout the code of DeKalb County.