



DeKalb County Government

Manuel J. Maloof Center
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Legislation Details (With Text)

File #: 2021-2967 **Version:** 1 **Name:**
Type: Resolution **Status:** Preliminary Item
File created: 8/9/2021 **In control:** Board of Commissioners
On agenda: 9/14/2021 **Final action:**
Title: Commission District(s): All Commission Districts
2022 Medicare Retiree Health Renewals

Indexes:

Attachments: 1. Copy of Medicare-eligible Agenda Item Attachment for 08.17.2021 BOC

Date	Ver.	Action By	Action	Result
9/14/2021	1	Board of Commissioners		
9/7/2021	1	ERPS-Employee Relations & Public Safety Committee	recommended for approval.	Pass
9/7/2021	1	Committee of the Whole	Accepted to the BOC agenda and assigned	

Public Hearing: YES ☐ NO ☒ **Department:** Finance - Risk Management

SUBJECT:

Commission District(s): All Commission Districts
2022 Medicare Retiree Health Renewals

Information Contact: Larry Jacobs, Assistant Director of Finance/Risk Management

Phone Number: 404-371-2050

PURPOSE:

To approve Medicare-retiree group health benefits and rates for new plan year commencing January 1, 2022.

NEED/IMPACT:

To ensure the County is offering an affordable and valuable health plan for Medicare-eligible retirees. The plan year for Medicare-eligible retirees expires December 31, 2021. The proposed healthcare costs and plan designs have been reviewed by the ERPS Committee

FISCAL IMPACT:

See Attachment

RECOMMENDATION:

1. Approve Aetna's proposed 2022 Medicare retiree rate of \$229.72 PMPM; down from \$231.72. Including the following plan enhancements:
 - a. Lower plan annual deductible from \$350 to \$250.
 2. Approve Kaiser Permanente's proposed 2022 Medicare retiree rate of \$193.96 PMPM, down from \$204.01.
 3. Accept the proposed retiree Dental rates with a 4.55% increase over current rates, guaranteed for two years (January 2022 - December 2023) previously approved by the BOC as part of the FYE2022 budget. No contribution increase for retirees. Authorize the Chief Executive Officer to execute all necessary documents.