



# DeKalb County Government

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## Legislation Details (With Text)

**File #:** 2021-3337    **Version:** 1    **Name:**  
**Type:** Resolution    **Status:** Action  
**File created:** 11/2/2021    **In control:** Board of Commissioners  
**On agenda:** 2/8/2022    **Final action:**  
**Title:** Commission District(s): All Commission Districts  
A Resolution to request that the CEO amend the administrative regulations of the County, to the extent permitted by law, to exclude marijuana testing from pre-employment substance detection testing for positions that are not safety-sensitive.

### Indexes:

**Attachments:** 1. Substitute 2021 11.16 Item 2021-3337, 2. Resolution to Amend DeKalb Substance Detection Regulations

Date	Ver.	Action By	Action	Result
2/8/2022	1	Board of Commissioners	withdrawn	Pass
1/18/2022	1	ERPS-Employee Relations & Public Safety Committee	no official recommendation	
12/14/2021	1	Board of Commissioners	deferred 60 days	Pass
12/7/2021	1	ERPS-Employee Relations & Public Safety Committee	recommended for deferral	Pass
11/16/2021	1	ERPS-Employee Relations & Public Safety Committee	recommended for deferral	Pass
11/16/2021	1	Board of Commissioners		
11/9/2021	1	Board of Commissioners		
11/2/2021	1	ERPS-Employee Relations & Public Safety Committee	recommended for deferral	Pass
11/2/2021	1	Committee of the Whole	Accepted to the BOC agenda and assigned	

Substitute

**Public Hearing:** YES ☐ NO ☒    **Department:** Board of Commissioners - District 6

### SUBJECT:

**Commission District(s):** All Commission Districts

A Resolution to request that the CEO amend the administrative regulations of the County, to the extent permitted by law, to exclude marijuana testing from pre-employment substance detection testing for positions that are not safety-sensitive.

**Information Contact:** Commissioner Ted Terry

**Phone Number:** 404-371-4909

**PURPOSE:**

The Board of Commissioners believes that it is in the best interests of the citizens and employees of DeKalb County that the Chief Executive Officer amend the administrative regulations of the County, to the extent permitted by law, to exclude marijuana testing from pre-employment substance detection testing for County positions that are not safety-sensitive.

**NEED/IMPACT:**

This item approval will impact the competitiveness for DeKalb County Government departments to attract and retain top tier talent by removing antiquated barriers that impede the timeliness of the hiring process and increase third party vendor costs.

**FISCAL IMPACT:**

Not known at this time.

**RECOMMENDATION:**

Adopt the attached Resolution to request that the Chief Executive Officer amend the administrative regulations of the County, to the extent permitted by law, to exclude marijuana testing from pre-employment substance detection testing for positions that are not safety-sensitive.