



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Legislation Details (With Text)

File #: 2021-3413 **Version:** 1 **Name:**
Type: Resolution **Status:** Action
File created: 11/12/2021 **In control:** Board of Commissioners
On agenda: 1/25/2022 **Final action:**
Title: Commission District(s): All
SS - Oracle integration and services for I-9 verifications and background investigations by HireRight, LLC (Sole Source): for the Department of Innovation and Technology (DoIT) for use by the Department of Human Resources & Merit System (HRMS). Consists of upgrading the HR system to Oracle HCM. Awarded to HireRight, LLC. Amount Not To Exceed: \$243,818.00.

Indexes:

Attachments: 1. Substitute 2022 01.25 Item 2021-3413, 2. Agenda Notes, 3. Sole Source Packet

Date	Ver.	Action By	Action	Result
1/25/2022	1	Board of Commissioners	approved substitute	Pass
1/18/2022	1	OPS-County Operations Committee	recommended for approval.	Pass
1/11/2022	1	Board of Commissioners	deferred to the next meeting	Pass
1/4/2022	1	OPS-County Operations Committee	recommended for deferral	Pass
1/4/2022	1	Committee of the Whole	Accepted to the BOC agenda and assigned	

Substitute

Purchasing Type: Sole Source (SS)

Public Hearing: YES ☐ NO ☒ **Department:** Purchasing & Contracting

AGENDA ITEM:

Commission District(s): All

SS - Oracle integration and services for I-9 verifications and background investigations by HireRight, LLC (Sole Source): for the Department of Innovation and Technology (DoIT) for use by the Department of Human Resources & Merit System (HRMS). Consists of upgrading the HR system to Oracle HCM. Awarded to HireRight, LLC. Amount Not To Exceed: \$243,818.00.

Information Contact: Cathryn G. Horner, Chief Procurement Officer

Phone Number: (404) 371-6334

PURPOSE:

The County is upgrading its HR system to Oracle HCM with a go-live date of January 2022. To streamline and automate the background investigation and I-9 verification processes, an Oracle partner, with established integration is required to meet the go-live date and system requirements.

This substitute is to revise the authorization granted to the CEO in the Recommendation Section.

RECOMMENDATION:

Recommend approval of the sole source with:

HireRight, LLC, 3349 Michelson Drive, Suite 150, Irvine, CA 92612

Amount Not To Exceed: \$243,818.00

and authorize the CEO to execute the contract with a waiver of the First Source Jobs Ordinance, and all associated documents, all in a form acceptable to the County Attorney.

ADDITIONAL INFORMATION:

- | | |
|--------------------|----------------------------|
| 1. Effective Date: | Upon full execution |
| 2. Expiration: | December, 31, 2022 |
| 3. Funding: | General - Operating (HRMS) |