



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Legislation Details (With Text)

**File #:** 2022-1334    **Version:** 1    **Name:**  
**Type:** Resolution    **Status:** Preliminary Item  
**File created:** 3/2/2022    **In control:** Board of Commissioners  
**On agenda:** 3/22/2022    **Final action:**

**Title:** Commission District(s): All Commission Districts  
Group Health & Wellness Benefits effective July 1, 2022

**Indexes:**

**Attachments:** 1. Substitute 2022 03.22 Item 2022-1334, 2. MedicalRenewalRates2022-2023

Date	Ver.	Action By	Action	Result
3/22/2022	1	Board of Commissioners	approved substitute	Pass
3/15/2022	1	ERPS-Employee Relations & Public Safety Committee	recommended for approval.	Pass
3/15/2022	1	Committee of the Whole	Accepted to the BOC agenda and assigned Substitute	

**Public Hearing:** YES ☐ NO ☒    **Department:** Finance - Risk Management

**SUBJECT:**

**Commission District(s):** All Commission Districts

Group Health & Wellness Benefits effective July 1, 2022

**Information Contact:** Larry Jacobs, Assistant Director of Finance/Risk Management

**Phone Number:** 404-371-2050

**PURPOSE:**

To approve group health benefits and rates for new plan year commencing July 1, 2022

**NEED/IMPACT:**

To ensure the County is offering an affordable and valuable health plan for employees and retirees. The plan year for County employees and pre-65 retirees expires June 30, 2022.

The proposed healthcare costs have been reviewed by the ERPS Committee.

**FISCAL IMPACT:**

\$78.4 million budgetary estimate.

**RECOMMENDATION:**

1. Approve a 12.4% rate increase for Anthem and a 13.0% rate increase for Kaiser for pre-65 retirees. No rate increase for County employees.
2. Approve Anthem Cancer Concierge Care program.
3. Approve continuation of The Hartford Life and AD&D offering to County employees and retirees.
4. Approve new Transamerica Universal Life with Long Term Care Rider to all County employees

Request to authorize the Chief Executive Officer to execute all necessary documents.