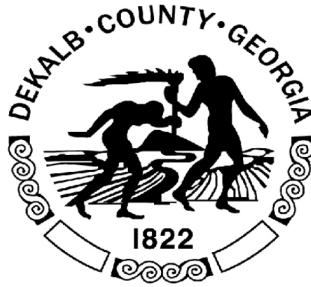


DeKalb County Government

178 Sams Street
Decatur, GA 30030



Agenda

Monday, July 29, 2024

12:00 PM

Special Called Meeting

Manuel J. Maloof Auditorium

ERPS-Employee Relations & Public Safety Committee

Meeting Started At: 12:15 PM

Attendees: Commissioners Terry, Davis Johnson, Long Spears

I. MINUTES

2024-0950 Commission District(s): All
Minutes for the June 27, 2024, Special Called Employee Relations and
Public Safety Committee Meeting

Attachments: ERPS Minutes 07.22.24 SC

II. DISCUSSION

HR Staffing Report

Presentation provided by Director Benita Ranson

TT: I'd like to bring this back to the next ERPS Committee to finish the discussion

Finance - Risk Management

[2024-0506](#) Commission District(s): All
Home Rule Ordinance to amend the Pension Code of DeKalb County,
Georgia, 1962 Ga. Laws 3088, as amended, to provide for an increase in
monthly pension benefit amount to specified eligible retirees, joint
annuitants and beneficiaries.

Attachments: [Substitute 2024 09.24 Item 2024-0506](#)
[Substitute 2024 09.10 Item 2024-0506](#)
[2024 pension COLA home rule ordinance 8 26 24_1](#)
[2024 pension COLA home rule ordinance 4 4 24](#)

Information provided by Mr. Waterman, Segal Consulting

Question TT: can you speak to why option 1 is higher, did you run an analysis combining the two. Limiting it to prior to January 2018 at the \$75/150 range

Mr. Waterman: we did not.

Question TT: the two options put forward does indicate a budget adjustment. How does the administration react to this?

COO: if the committee votes of something different than presented I will go back to discuss it with the CEO, we could absorb the additional cost but would need to review. CEO still supports the 2% across the board.

TT: I do request segal to go back and provide the option 3. my general support is for option 1.

Question MLS: so there is a 3rd option with a cut off at 2018

TT: yes the thought is that it would lower the impact

Mr Waterman: you are looking at a smaller group. I was asking to do 5 years but we can adjust as requested

Question MLS: where did we come up with 3%?

Mr. Waterman: it was one of the requests I received. All of this goes back to July 1st.

MLS: I am in favor of a deferral to review

TT: can you proceed with the third option at the \$75/150 range cut off at January 2018 cut off and a 3% across the board.

-MLS: motion to defer 2 weeks

Board of Commissioners - Super District 6

[2023-1137](#)

Commission District(s): All Commission Districts

Allocate an amount not to exceed \$200,000.00 to the following organizations for the provision of comprehensive reproductive care and access to Plan B for women in DeKalb County: 1. Feminist Women's Health Center (FWHC) - amount not to exceed \$150,000.00 2. ARC-Southeast - amount not to exceed \$50,000.00.

Attachments: [Substitute 2025 08.26 Item 2023-1137](#)

[Substitute 2025 2.25 Item 2023-1137](#)

[2023-1137 Dek Co Collabortate Abortion Resources Resolution](#)

[2023-1137 SUB Dek Co Collabortate Abortion Resources Resolution](#)

No Discussion

III. AGENDA ITEM

Previously Heard Items

Board of Commissioners - Super District 6

[2023-0558](#) Commission District(s): All Commission Districts
To Adopt a Resolution Establishing a Police Civilian Review Board in
DeKalb County, GA to Review and Investigating Certain Complaints
Against the DeKalb County Police Department (DKPD) and its
Employees.

Attachments: [Substitute 2025 2.25 Item 2023-0558](#)
[Substitute 2024 10.22 Item 2024-0558](#)
[Substitute 2024 09.24 Item 2023-0558](#)
[Substitute 2024 06.25 Item 2023 0558](#)
[2023 0558 Subsistute 06.10.24 Combined](#)
[Substitute 2024 02.27 Item 2023-0558](#)
[Police Review Board Resolution _substitute 02132024](#)
[2023-0558 Police Civilian Review Board Resolution](#)

Information provided by Commissioner Terry

TT: upon reviewing all information and hearing feedback from the Chief of Police and DA I'd like to move forward but want to receive your feedback.

MLS: technical change removing the word "apparently" in third Whereas. I would also request a national scan of police surveillance review boards and their best practices. I'd support a deferral so I can continue to speak with our Chief of Police to ensure this does not affect current personal and future personal

Comments provided by Commissioner Davis Johnson

County Attorney: I am available to edit as requested by the committee

TT: I am fine with removing the word apparently. I am in support of any contractor to provide a national scan of boards, their structure and their success.

MDJ: as you look at other jurisdictions, where these review boards established developed as a reaction to an event or proactive.

MLS: Motion to defer 30 days

New Agenda Items

Finance - Risk Management

[2024-0915](#) Commission District(s): All Commission Districts
This request seeks to amend Agenda Item 2023-1244, approved on
October 24, 2023, to rescind the award made to WEX Inc. to provide
flexible spending and health savings account management services and
award to the County's incumbent, HealthEquity, Inc

Attachments: [Substitute 2024 08.13 Item 2024-0915](#)

Comments provided by Commissioner Terry

Question MLS: what does the cost over?

COO Williams: Program administration

Question MLS:

Question TT: Will there be another RFP or would we go back to the other awardees?

COO Williams: let me find out

-MLS: Motion to approve

Fire & Rescue

[2024-0911](#) Commission District(s): All Commission Districts
Fiscal Year (FY) 2023 Assistance to Firefighters Grant totaling
\$104,250.00

Attachments: [EMW-2023-FG-07273 - Award Package](#)

Information provided by Chief Fullum

Question TT: are you also applying for the another grant?

Fullum: we were awarded two of the four items we applied for

Question TT: is the foam solution for electric car fires ?

Response provided by Chief Fullum

TT: maybe we can invite you to come back on current approaches to electric vehicle fires and resources

Meeting Ended At:1:00 PM

Barbara H. Sanders-Norwood CCC,CMC