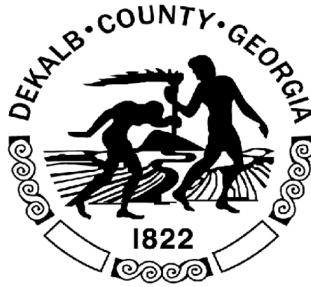


DeKalb County Government

178 Sams Street
Decatur, GA 30030



Agenda

Tuesday, December 3, 2024

2:15 PM

ERPS-Employee Relations & Public Safety Committee

Meeting Started At: 2:34PM

Attendance: Commissioners Terry, Davis Johnson, Long Spears, Patrick

I. MINUTES

2024-1589 Commission District(s): All
Minutes for the November 19, 2024 Employee Relations, and Public
Safety Committee Meeting

Attachments: ERPS Minutes 11.19.24

II. APPOINTMENT

[2024-1453](#) Commission District(s): All Commission Districts
Reappointment to the DeKalb County Pension Board of Directors - Mr.
David Littlefield

Attachments: [Substitute 2024 12.10 Item 2024-1453](#)
[Resume for David Littlefield](#)

-interview conducted by the committee to Mr. Littlefield

[2024-1454](#) Commission District(s): All Commission Districts
Reappointment to the DeKalb County Pension Board of Directors - John
McMullan

Attachments: [Substitute 2024 12.10 Item 2024-1454](#)
[Resume for John McMullen](#)

III. AGENDA ITEM

Previously Heard Agenda Items:

Fire Rescue

[2024-0985](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1200066 for Emergency Ambulance Service Provider for DeKalb County, Georgia (Multiyear Contract): for use by Fire Rescue Services. Consists of providing emergency (911) ambulance services and direct billing and collections for ambulance transport and non-transport accounts to DeKalb County citizens. This request is to extend the contract term through June 30, 2026, and provide an annual subsidy payment in accordance with the terms and conditions set forth in the final executed Amendment. Awarded to: Metro Ambulance Services, Inc. d/b/a American Medical Response, Inc. Annual Amount Not To Exceed: \$4,892,000.00.

Attachments: [Substitute 2024 12.17 Item 2024-0985](#)
[AGENDA NOTES 2024-0985](#)
[UD CO Form - 2024-0985](#)
[Draft Amendment 1 - 2024-0985](#)

-presentation provided by Chief Fullum
-Question RP: regarding the rideshare program, could you provide details on what's an ambulance ride versus other ways to get to the hospital? When is it that an ambulance would be appropriate to respond versus an ambulance?
-responses provided by Chief Fullum
-Question MLS: could you please send us a redlined version of the 2019 contract? Also could you share the feasibility study for the consultant study? Do you have a procedure you could share with us regarding ambulance patient offload time (APOT) i.e. wall-time procedure?
-responses provided by Chief Fullum
-Question MLS: what's the percentage breakdown of vehicles sent to Emory vs. Grady and other hospitals?
D Fullum: we have that and can send it to you
-Question MLS: could you explain further the insurance claim filing process with ambulances? Is there anything we could do to help redress the process to assist individuals?
-responses provided by Chief Fullum
-MLS: regarding the Dunwoody model for system service enhancements, I would like to learn more about that and see if that's something that could be piloted in other communities
-Question MDJ: could you provide a percentage of patients that are transported to the hospitals?
D Fullum: previously it was about 56% of those that AMR was coming in contact that they were actually transporting
-Question MDJ: what is the cost savings between ambulance and the rideshare?
-responses provided by Chief Fullum
-Question TT: could you send everyone the paragraph or bullet points for system service enhancements slides?
D Fullum: yes
-Question TT: next Friday we will discuss the Fitch & Associates study as well as the current vs. redlined contract extension proposal.

-MLS: motion to defer to the December 17th BOC with a stop in ERPS on December 13th.

[2024-1302](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract Nos.: 1315118 and 1315134
Uniforms for Fire Rescue Services (Annual Contract with 4 Options to
Renew): for use by the Department of Fire Rescue Services (FR). This
contract consists of the purchase of uniforms for Fire Rescue personnel.
This request seeks to renew the contracts for six months and add funding.
Awarded to NAFECO and Safeguard Printing & Promotional Products, Inc.
Total Amount Not To Exceed: \$510,000.00.

Attachments: [Agenda Notes 2024-1302](#)
[UD CO Form - 2024-1302](#)

-information provided by Chief Fullum

Marshal's Office

[2024-1277](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1377240 Public Safety
Communications Technology and Hardware Solutions (Sourcewell
Contract No. 042021-MOT) [Cooperative Agreement]: for use by the
Marshal's Office. This contract consists of purchasing through the
competitively let Sourcewell contract for the purchase of nineteen (19)
APX radios, remote speaker microphones, chargers, batteries, and all
other related accessories, device software, installation, and programming.
This request seeks to increase funds for additional car radios . Awarded
to Motorola Solutions, Inc. Amount Not To Exceed: \$105,854.32.

Attachments: [AGENDA NOTES 2024-1277](#)
[CHANGE ORDER REQUEST FORM](#)
[CONTRACT](#)
[QUOTE](#)

-information provided by COO Williams

Finance - Risk Management

[2024-1407](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1200000 Employee Health and Benefits Consulting Services (Multi-Year): for use by the Department of Finance - Risk Management. This contract consists of providing professional brokerage and consulting services related to County Employees' Health and Welfare Benefits. This request is to extend the contract term and increase the funding through December 31, 2026. Awarded to Buck Global, LLC. Amount Not To Exceed: \$985,000.00.

Attachments: [Agenda Notes 2024-1407](#)
[UD CO Form - 2024-1407](#)

-agenda item not discussed in committee

[2024-1339](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1284701 Off-Site Records Storage for County Clerk Superior Court (Sole Source): for use by Finance-Risk Management. Consists of the purchase of an off-site records storage system for documents assigned to the County Clerk Superior Court for the County. This request seeks to increase funds for the remainder of the contract period for new records transfers and retrievals. Awarded to GRM Information Management Services. Amount Not To Exceed \$125,000.00.

Attachments: [Agenda Notes 2024-1339](#)
[Change Order Request Form](#)
[Rate Sheet](#)
[Contract](#)

-agenda item not discussed in committee

Board of Commissioners - District 6

[2024-1009](#) Commission District(s): All DeKalb County Commission Districts
Ordinance to amend Chapter 20 of the DeKalb County Code to authorize paid parental leave for eligible merit status employees, expand the permissible use of sick leave for elder care purposes for eligible merit status employees, and for other lawful purposes.

Attachments: [Substitute 2024 12.10 Item 2024-1009](#)
[8 20 2024 Maternity Paternal and Elder Care_Agenda Item](#)

-information of the latest substitute agenda item prepared by the Law Department provided by Director Ransom

[2023-0558](#) Commission District(s): All Commission Districts
To Adopt a Resolution Establishing a Police Civilian Review Board in
DeKalb County, GA to Review and Investigating Certain Complaints Against
the DeKalb County Police Department (DKPD) and its Employees.

Attachments: [Substitute 2025 2.25 Item 2023-0558](#)
[Substitute 2024 10.22 Item 2024-0558](#)
[Substitute 2024 09.24 Item 2023-0558](#)
[Substitute 2024 06.25 Item 2023 0558](#)
[2023 0558 Subsistute 06.10.24 Combined](#)
[Substitute 2024 02.27 Item 2023-0558](#)
[Police Review Board Resolution _substitute 02132024](#)
[2023-0558 Police Civilian Review Board Resolution](#)

-agenda item not discussed in committee

New Agenda Items:

Public Safety

[2024-1476](#) Commission District(s): All
RA - Ratification of Contract No. 2000023 DeKalb County E-911 Call
Handling System (Emergency Purchase): for use by E911
Communications (E911). This contract consists of a five (5) year
agreement with AT&T for the upgrade to the County's 911 system. This
request seeks to ratify the emergency purchase of the sole source
"ESinet" 911 system with the "APEX" add on features from Carbyne
Ltd. and authorize the Chief Executive Officer or his designee to execute
all of the necessary documents, including but not limited to the "Master
Agreement", two (2) "Price Lists" from AT&T, the I Flex contract and
the ADI Contract, as well as the "Terms and Conditions" from Carbyne.
Awarded to AT&T Enterprises, LLC. Amount Not To Exceed:
\$8,128,791.04.

Attachments: [Substitute 2025 1.28 Item 2024-1476](#)
[Substitute 2024 12.10 Item 2024-1476](#)

-agenda item not discussed in committee

Police Services

[2024-1545](#) Commission District(s): All Commission Districts
Extension of Intergovernmental Agreement with the City of Brookhaven
for Public Safety, Fire and Emergency parking and break facilities
through June 30, 2026

Attachments: [DeKalb-Brookhaven QT - Fourth Amendment to IGA \(NA\)](#)

-information provided by Chief Fullum

Medical Examiner

[2024-1457](#) Commission District(s): All Districts
Acceptance of Grant Funds from the Bureau of Justice Assistance (BJA)
for the DeKalb County Medical Examiner's Office (DCMEO)

Attachments: [BJA and DeKalb Medical Examiner's Office Grant
Award Package FAW-183455](#)

-information provided by Pat Bailey, new Medical Examiner Beoncia Loveless

-Question MDJ: could you come back and discuss this presentation? I have several questions that I would like to discuss

-TT: we will plan to bring you back regarding a presentation to committee, possibly early next year

-comments provided by Director Loveless

Board of Commissioners - District 6

[2024-1591](#) Commission District(s): All Commission Districts
To Approve a Resolution to Affirm the Provisions of Section 13(d) of
the DeKalb County Organizational Act, Emphasizing the Chief
Executive, Executive Assistant, or His or Her Designee's Lack of
Authority to Appoint, Remove, and Fix the Compensation of the DeKalb
County Board of Commission's Employees.

Attachments: [Resolution Affirming 13\(d\)](#)

-agenda item not discussed in committee

IV. DISCUSSION

Ambulance Services Discussion

-discussed in the context of agenda item 2024-0985 with Chief Fullum

Pension Status Update

- presentation provided by Ed Wall
- Question MLS: will we have an opportunity to digest this and Mr. Wall come back at a later date?
- TT: yes at early next year we will discuss groups 1, 2, and 3 and discuss those facets as well

Four-Day Work Week Study

- discussion not held in committee. Will be discussed during the Special Called ERPS meeting on Friday, December 13th

Meeting Ended At: 3:35pm

Barbara H. Sanders-Norwood CCC, CMC